

# Careers

We Inspire, Engage + Collaborate



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## Careers

At Perkins+Will, we see endless possibilities in the way we influence buildings and ideas that honor the broader goals of society. At the heart of this belief is that our people are the most valuable asset we bring to our work. We are the proud recipient of the Best Architecture Firm award in the USGBC's Best of Building Awards, Building Design + Construction Best Firm to Work For, #5 among "The World's Top 10 Most Innovative Companies in Architecture" by Fast Company and annually Perkins+Will employees are honored recipients of the "40 under 40" awards program. Perkins+Will is proud to offer innovative programs which foster a stimulating, socially responsible and healthy environment to work and to excel! Browse our available positions and apply online today! Commitment to Your Growth We believe continuous learning contributes to the success of our employees and achievement of our organizational goals, while maintaining the culture that has given us our competitive edge for over three quarters of a century. We offer in-house and on-line courses, including Lynda.com and Rosetta Stone. Our Leadership Institute recognizes the importance of investing in our future leaders. This program assists the next generation in developing the skills necessary for leadership. Our Innovation Incubator program then fosters an invigorating culture of innovation by supporting small, focused research projects proposed by staff members through micro-grants of money and time. These micro-grants provide incentive for proactive idea exploration, technical development and design collaboration. Results of this research further our design work as well as contribute to the knowledge base of our industry. Visit the website for our most recent Design Leadership Council competition. Value Your Health + Wellness At Perkins+Will, we place a high value on Employee Wellness, offering wellness fairs and free flu shots. Employees receive an annual wellness reimbursement towards a fitness program for themselves and their dependents! Discover more about our most recent Wellness Week on the Perkins+Will blog, Ideas + Buildings. We care about the environment and provide a transportation subsidy to encourage and promote public transportation. Impact Your Community We are committed to the 1% Solution and value social responsibility. We proudly volunteer our time across the country. During the aftermath of Katrina, we put our minds and bodies to work towards rebuilding New Orleans. You will often find an office volunteering to enrich their local community. Read more about our commitment to social purpose with our Social Responsibility Initiative Annual Report. Diversity + Inclusion We embrace diversity, valuing and leveraging our differences, will make us stronger and better. Changing demographics, globalization, and diversity will continue to have a huge influence on our clients and in our workplaces. By moving beyond barriers and stereotypes of culture, color, race, religion, age, sexuality, physical abilities, generational differences, economic settings, etc. we can form teams of talented professionals who will unleash their collective talents to create excellent work. Perkins+Will is an Equal Opportunity Employer. We conduct all employment-related activities without regard to sex, race, color, religion, national origin, ancestry, age, medical condition, disability, sexual orientation, familial status, marital status, or veteran status (except where certain characteristics are essential bona fide occupational requirements or where a disability is a bona fide occupational disqualification), as required by applicable law. Perkins+Will welcomes diversity in the workplace. Perkins+Will will make reasonable accommodation in the application process for applicants with disabilities, as required by applicable law. See our Accessibility for Applicants with Disabilities policy for additional details.